

Michigan Women's Commission
40th Anniversary

2008
Annual
Report

*Improving the quality of life
for Michigan women*



Jennifer M. Granholm, Governor
Linda V. Parker, Director, Department of Civil Rights
Emma Bell, Chair
Gloria Woods, Vice Chair
Judy Karandjeff, Executive Director



The Michigan Women's Commission Celebrates Its 40th Anniversary

The Michigan Women's Commission (MWC) has enjoyed a long and successful history, beginning with its statutory creation in 1968. State Senator Lorraine Beebe was the author of the enabling statute. That year, Governor Milliken appointed 15 members as well as representatives from the Departments of Education, Social Services, Labor and Civil Service. Now, in 2008, we have liaisons from almost all of the state departments.

During our four decades we have done many projects and worked on many pieces of legislation. Highlighted below are a few activities for each decade.

A complete history is on our website.

From 1968 to 1979, the members of the Michigan's Women's Commission, among many other accomplishments:

- held their first conference, "Equality: Challenge of Change" in 1973 - a tremendous success, with 800 participants;
- established *Michigan Women*, the newsletter still published today;
- researched and published "Domestic Assault: A Report on Family Violence in Michigan" which resulted in the passage of laws and the establishment of the Domestic Violence Prevention and Treatment Board.

From 1980 to 1989, MWC members:

- examined how to increase women's economic independence in the coming decade, holding conferences such as one called "Dialogue for Women in the 80%," referring to the fact that 80% of all dead end, low paying jobs were held by women.
- helped to organize the Women's Assembly, a coalition of major women's organizations that adopted the platform "All issues are women's issues!"
- sponsored public hearings about child care. MWC policy recommendations resulted in the establishment of the Michigan 4-C (Community Coordinating Child Care) Association at the state level.
- researched older women's issues and formed policy recommendations. The Commission formed the Task Force on Older Women's Issues and conducted public hearings. It published the report "Older Women's Issues," which was then submitted to the legislature.

continued on inside back cover

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STATE OF MICHIGAN

MICHIGAN WOMEN'S COMMISSION
LANSING

JENNIFER M. GRANHOLM
GOVERNOR

JUDY KARANDJEFF
EXECUTIVE DIRECTOR

The Honorable Jennifer M. Granholm
State of Michigan
Lansing, Michigan 48909

January 5, 2009

Dear Governor Granholm:

We are pleased to submit to you the 2008 Annual Report of the Michigan Women's Commission highlighting the commission's achievements in the calendar year of January 1, 2008 to December 31, 2008.

The Michigan Women's Commission addressed each of the following quality indicators through our programming, publications, information and referral activities, and advocacy. We worked to accomplish our statutory goals, and, in so doing, we helped to improve the quality of life for Michigan women by:

1. Increasing the networking opportunities of women;
2. Improving the health and safety of Michigan women;
3. Increasing the public profile and identity of the Michigan Women's Commission as a resource for women;
4. Hearing from Michigan women about their concerns and priorities;
5. Researching the status of Michigan women; and
6. Working to accomplish your Women's Agenda.

The Commission's actions were guided by Public Act 1 of 1968.

On behalf of the Commissioners and staff, we express our appreciation for your commitment to improving the quality of life for Michigan women, especially with the issuance of your Women's Agenda. We also appreciate your involvement in our 40th anniversary celebration this year.

Finally, we would like to recognize the support of many state agencies and the Legislature, the partnership of numerous community organizations, and the assistance of the media in furthering the mission of the Michigan Women's Commission. We look forward to continuing our work in 2009.

Sincerely,

Emma Bell
Chair

Gloria Woods
Vice Chair

Judy Karandjeff
Executive Director

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Mission:

The Michigan Women's Commission works to improve the quality of life for Michigan women.

Vision:

Women creating leadership and partnership for change on issues that matter.

Commission History:

In 1961, President John F. Kennedy established the President's Commission on the Status of Women. Eleanor Roosevelt served as chair of this historic commission. Similarly, in Michigan, Governors Swainson and Romney created and supported governors' commissions on the status of women in the early 1960's. In 1968, the Michigan Legislature enacted Public Act 1, statutorily creating the Michigan Women's Commission as an on-going body.

During its 40-year history, the Commission has worked on the following issues of concern to Michigan women:

- Affirmative Action
- Child support
- Child care
- Domestic violence
- Economic independence
- Education
- Elder care and abuse
- Employment
- Equality
- GHB, club and rape drugs
- Health care
- Medical Information
- Older women's issues
- Osteoporosis
- Pay equity
- Personal safety
- Personal protection orders
- Pregnancy and prenatal care
- Pregnancy prevention and reproductive health
- Recognition of women's accomplishments and contributions
- Self-esteem
- Sexual assault
- Stalking
- Substance abuse/treatment
- Women running for political office
- Women and technology
- Young women as our future leaders

Commission Structure:

The Michigan Women's Commission was established by Public Act 1 of 1968. It consists of 15 members broadly representative of numerous fields of interest to women. The Governor, with the advice and consent of the Senate, appoints 15 members to the Commission for three-year terms. The Governor also designates a chair and a vice chair from members of the Commission. The directors of the following state departments, or their representatives, are ex officio members of the Commission: Civil Service; Energy, Labor and Economic Growth; Education; and Human Services. In addition to the 15 voting members, and four ex officio members, liaisons from other state departments and from the Governor's office are appointed by their respective department heads. The participating state agencies include the Department of Agriculture, Office of the Attorney General, Department of Civil Rights, Department of Community Health, Office of Services to the Aging, Department of Corrections, Department of Environmental Quality, Department of Energy, Labor and Economic Growth, Department of Management and Budget, Michigan Economic Development Corporation, Michigan State Police, Department of Natural Resources, Department of State, Department of Transportation, and Department of Treasury. The Governor also appoints the Executive Director of the Michigan Women's Commission.

Powers and Duties

As prescribed in Public Act 1 of 1968, the Commission shall:

1. Stimulate and encourage throughout the state the study and review of the status of women;
2. Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers;
3. Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights;

4. Promote more effective methods of enabling women to develop their skills, continue their education, and to be retrained;
5. Make surveys and appoint advisory committees in the fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services; and
6. Secure appropriate recognition of women's accomplishments and contributions to this state.

Funding

The Commission may accept federal funds granted by Congress or Executive Order for all or any of the purposes of this act as well as private gifts and donations from individuals, private organizations, or foundations, provided that the acceptance of federal funds commits no state funds and places no obligation upon the legislature to continue the purposes for which the funds are made available.

Cooperation of Executive Departments and Agencies

The Commission shall have the full cooperation of all executive departments and agencies of the state in the performance of its duties.

Annual Reports and Recommendations

The Commission shall submit an annual report to the Governor including recommendations based on its studies.

Rules and Recommendations

The Commission shall have no authority to promulgate rules and regulations.

Laws and Executive Order

In 1991, Governor John Engler issued Executive Order 1991-29. The Executive Order moved by a Type 1 transfer the Michigan Women's Commission from the Department of Management and Budget to the Michigan Department of Civil Rights. The Executive Order states in part that (1) all the

statutory authority, powers, duties, functions and responsibilities of the Michigan Women's Commission are transferred to the Director of the Department of Civil Rights and (2) the Director of the Department of Civil Rights shall administer the assigned functions so as to promote efficient administration.

The Michigan Women's Commission is a Type I agency. According to PA 380 of 1965:

Sec. 3.

(a) Under this act, a type I transfer means the transferring intact of an existing department, board, commission or agency to a principal department established by this act. When any board, commission, or other agency is transferred to a principal department under a

type I transfer, that board, commission or agency shall be administered under the supervision of that principal department. Any board, commission or other agency granted a type I transfer shall exercise its prescribed statutory powers, duties and functions of rule-making, licensing and registration including the prescription of rules, rates, regulations and standards, and adjudication independently of the head of the department. Under a type I transfer all budgeting, procurement and related management functions of any transferred board, agency or commission shall be performed under the direction and supervision of the head of the principal department.

Attorney General Opinions #4479 of 1966 and # 5329 of 1978 further discuss this act.

EXPENDITURES FOR MICHIGAN WOMEN'S COMMISSION

October 1, 2006 – September 30, 2007 compared to
October 1, 2007 – September 30, 2008
(in dollars)

Budgeted Items	2007 Actual Expenses	2008 Actual Expenses
Operating Expenses	\$30,278	\$41,319
Travel	\$2,745	\$5,085
Computer Services	\$2,568	\$2,596
Rent	\$21,265	\$22,094
Discretionary Budget	\$8,711	\$10,530
Salaries & Fringes	\$180,537	\$200,474
Total	\$246,104	\$282,098



September 2008 - Governor's Reception for MWC 40th Anniversary

Front row l-r: Norene Lind, Patty Cantu, Gloria Woods, Sally Shaheen Joseph, Lt. Tina Shaw. Middle row: Sharon Schafer, Alexandra Matish, Cynthia Grubs, Jocelyn Vanda, Sonya Butler, Elizabeth Thompson. Back row: Jessica Hamel, Sophie Baker, Ronda Stryker, Judy Karandjeff, Donna Budnick, Rana Abbas.

★ Commissioners



Rana Abbas



Emma Bell



Donna Budnick



Pamela Faris



Emily Farrow



Sally Shaheen Joseph



Patricia Lowrie



Alexandra Matish



Sheryl Mitchell



Rosa Morales



Judy Rosenberg



Estelle Smyth



Ronda Stryker



Mary Alice Williams



Gloria Woods

Emma Bell, Chair - Detroit

Gloria Woods, Vice Chair - Bay City

Rana Abbas – Dearborn

Donna Budnick - Harbor Springs

Pamela Faris -Clio

Sally Shaheen Joseph - Flint

Patricia Lowrie - Okemos

Emily Farrow – Grand Rapids

Alexandra Matish - Ann Arbor

Sheryl Mitchell – West Bloomfield

Rosa Morales – Saginaw (ending September 2008)

Judy Rosenberg - Birmingham

Estelle Smyth - Escanaba

Ronda Stryker -Portage

Mary Alice Williams – Grand Rapids

EX OFFICIO MEMBERS

Deanna Hopkins - Department of Civil Service

Norene Lind - Department of Energy, Labor & Economic Growth

Roberta Stanley - Department of Education

Jocelyn Vanda – Department of Human Services

LIAISONS

Cindy Albrecht - Office of Services to the Aging
Sophie Baker - Department of Civil Rights
Maxine Berman - Office of the Governor
Patty Cantu - Department of Education
Alethia Carr - Department of Community Health
Donna Donovan - Department of Treasury
Beth Emmitt - Department of State
Jenifer Esch – Department of Attorney General
Cynthia Grubbs – MI Economic Development Corporation
Elise Lancaster – Department of Management & Budget
Sgt. Trudy Rampy/Lt. Col. Kriste Kibbey Etue - Michigan State Police
Robin Rosenbaum - Department of Agriculture
Sharon Schafer – Department of Natural Resources
Jackie Shinn - Department of Transportation
Lt. Tina Straw/Sonya Butler – Department of Environmental Quality
Heidi Washington - Department of Corrections

STAFF

Judy Karandjeff - Executive Director
Sophie Baker - Program Specialist
Elizabeth Thompson - Program Specialist

INTERNS

The Michigan Women's Commission was fortunate to have two interns during 2007-2008. We thank them for their hard work and the dedication they have provided.

Marisa Saltzman - Michigan State University
Jessica Hamel – Michigan State University

Commission Goals and Strategies

Since May 2003, the Michigan Women's Commission (MWC) has been gathering information on issues of concern to women in Michigan to establish and drive our women-led agenda to improve the quality of life for Michigan's women. We held a networking meeting and hearing attended by representatives from 100 organizations in September 2003 in Lansing, and we conducted a survey on women's issues through our statewide newsletter and through women's organizations. We held three public hearings in Detroit, Grand Rapids and Lansing in 2004, and we participated in the *Status of Women in Michigan* report issued in 2004 by the Institute of Women Policy Research and funded by the Nokomis Foundation. In 2005, we held another public hearing in Traverse City and completed the *Status of Women in Michigan Counties* with the James A. and Faith Knight Foundation. The Michigan Women's Commission worked with the Governor to release the Governor's Women's Agenda. In 2006, we held a public hearing in Saginaw and in Farmington Hills. In 2007, we held our second women's organizations networking meeting. In 2008, we held our third networking meeting along with a Communication Toolbox Workshop presented by WomenWork!

The Michigan Women's Commission met four times in 2008:

March 12, Lansing

June 11, Lansing

September 10, Lansing

December 10, Lansing – conference call

In 2002, the Michigan Women's Commission implemented a strategic plan. The strategic plan identified a mission statement and operational structure which provided a framework for the

accomplishment of the goals of the Commission. In 2007, the Michigan Women's Commission adopted a new strategic plan for three years. See pages 23-29 for the full text of the strategic plan.

I. Stimulate and encourage throughout the state study and review of the status of women in this state.

- prepared a new report, *Michigan Women Still Blinded by the Glare: the Glass Ceiling in the 21st Century*, and placed it on our web site.
- gathered information about the status of women in Michigan and on state government programs impacting women, and placed it on our web site.
- highlighted the status of Michigan women in numerous speeches by commissioners and staff.
- distributed the publications, *The Status of Women in Michigan* and *The Status of Women in Michigan by Counties*.
- updated our web site with new information including a new list of women organizations and a calendar of women's events for 2008.
- hosted, in November, a group of Arab women and presented information on our activities and status of Michigan women.
- hosted Eileen Sung, who has a Northern Ireland Fulbright Fellowship and is studying women's issues in the U.S.
- conducted a webinar for Oakland University gender studies students on the status of MI women.
- prepared report on the *Status of Girls in Michigan* to be released in 2009.
- worked with Elder Law, AARP and others to get a national grant and begin study on economic self-sufficiency for older women in Michigan.

II. Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers.

- publicized the Governor's Women's Agenda and the unintended pregnancy initiative in our newsletters, on our web site and in speeches.
- collected information about legislation and began holding quarterly Legislative Committee meetings with commission members and representatives from women's organizations.
- participated in a press conference on pay equity on April 22, Equal Pay Day, with other organizations, the bill sponsors, and other members of the Michigan House of Representatives and Senate. Other sponsoring organizations were the Michigan Chapters of the National Organizations for Women, American Association of University Women, Pay Equity Network, AFL-CIO, Coalition of Labor Union Women, and WomenWork!
- Chair Emma Bell participated in a press conference with Senator Irma Clark-Coleman for passage of SB 162, requiring mandatory all-day kindergarten.
- participated in a press conference with members of the Michigan House of Representatives and Senate announcing a legislative package to reduce the number of unwanted pregnancies, abortions and STDs by making contraceptives and comprehensive sex education more available.
- held a networking meeting with approximately 70 people on Friday, November 21. The groups participated in the WomenWork! "Creating a Communications Toolbox for the 21st Century" workshop and discussed their priorities. Other co-sponsors were the Center for the Education of Women, University of Michigan, Women's Center of Greater Lansing, Women's Resource Center/Returning Adult Program, Lansing Community College, and Michigan WomenWork! Liaison Patty Cantu, MI Department of Education, presented information on reauthorization of federal Perkins legislation and welfare rules.
- prepared a database to track state and federal legislation. We sent letters to bill sponsors of legislation we have supported and opposed. We testified on sexual assault legislation and comparable worth legislation.
- highlighted our "My Medical History" brochure on the web and in print.
- Maxine Berman and Judy continue to be involved with the Governor's Task Force on Unintended Pregnancy that recently released the new protocols for physicians to follow to highlight family planning issues for adults and teens.
- Judy continued to participate on the Family Planning Advisory Council, and other workgroups for the implementation of Plan First!
- developed materials for our website and for commissioners on the National Association of Women's Commission's Osteoporosis Awareness Project. MWC received a Gold Level Award for our work at the National Association of Women's Commissions' Annual Meeting.
- issued winter, spring, summer and fall newsletters to over 13,000 people, highlighting women's issues.

III. Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights.

- spoke, along with the MDCR Director Linda Parker, at a women's program in Benton Harbor arranged by Greg Roberts, Governor's Director of Community and Faith-Based Initiatives, "Women-Breaking through in the New Era."
- developed a new brochure on voting and running for office. It was mailed in January 2008 and distributed throughout the year.
- acted as a referral for services through phone and email inquiries.

- Judy participated in meetings of the Office of Services to the Aging, State Advisory Council.
- worked with The White House Project in Michigan. They held numerous trainings throughout Michigan to encourage women to run for office.
- Judy served on the Board and on the Nominating Committee for the National Association of Women's Commissions, which held its annual meeting in Albuquerque, New Mexico, Kentucky in July and a board meeting in Baltimore area in April.
- Judy attended a regional meeting of women's commission directors hosted by the U.S. Department of Labor, Women's Bureau, in Chicago in November.

IV. Promote more effective methods for enabling women to develop their skills, continue their education, and to be retrained.

- continued to work with Christine Hammond, Michigan Advancement of Women in Higher Education, MSU Women's Center and others to develop the Young Women, Strong Leaders conferences planned for three locations in spring 2009.
- attended the Poverty Summit hosted by the Michigan Department of Human Services (MDHS) and other organizations. MDHS Director Ishmael Ahmed spoke to our Commission in June.
- co-sponsored the "Girls to Women Conference" held in Lansing in July, with numerous organizations.
- attended the Michigan Council of Foundation's annual meeting on funding for women's initiatives.
- attended the Public Purchasers Conference sponsored by the MI Department of Management and Budget.

V. Make surveys and appoint advisory committees in the fields of, but not limited to education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services.

- the Legislative Committee, chaired by Commissioner Alexandra Matish, held four meetings to discuss and recommend action on legislation.
- used ad hoc committees to work on the following issues and events:
 - toolkits and information on the web site on osteoporosis, etc.
 - Women's Equality Day
 - Equal Pay Day
 - Women's History Month
- participated in national webinars on health care, employment, and labor law.
- attended conferences on infant mortality, poverty, teen pregnancy and hate crimes.

VI. Secure appropriate recognition of women's accomplishments and contributions to the state.

- attended the Michigan Women's Hall of Fame dinner held on October 15 in Novi. Judy also helped with ticket sales and paid for an ad in the booklet for the Michigan Women's Commission. Elizabeth, Sophie, Judy and Jessica attended the event. Former MWC Director Pat Cuza was inducted into the Hall of Fame. We presented proclamations from the Governor.
- updated our list of women's organizations on our web site.
- placed our printed publications on our web site and made them available for tabling at events.
- in March, the Michigan Women's Commission hosted a reception in celebration of Women's History Month.
- participated in the Ingham County Women's Commission event in Lansing honoring Susan B. Anthony.

- worked with the Oakland County Women's Commission, Macomb County Women's Commission and Ingham County Women's Commission.
- participated in the Michigan Women's Historical Center's 24th Annual Picnic on the Lawn and Women's Equality Day in August, Detroit NOW's annual event, and Wayne State University's celebration, and presented proclamations from the Governor at these events.
- received the Michigan NOW Partnership Award for "outstanding effort in bringing Michigan Women's Organizations together."
- attended the Michigan Women Studies' Association conference at Eastern Michigan University in March and presented a workshop..
- created toolkits for the commission members to use when giving presentations on the commission, status of women, equal pay day and osteoporosis.
- On September 10, the Governor and Dan Mulhern hosted a reception at the Governor's residence for all past and present commission members, executive directors and some women's organizations to recognize our 40th anniversary.



April 2008 - Equal Pay Day Conference

(l-r) Elizabeth Thompson, Sophie Baker, Judy Karandjeff and Marisa Saltzman.

MWC LEGISLATION

January 2007 – December 2008

The Michigan Women's Commission has a legislative committee chaired by Commissioner Alexandra Matish that meets quarterly and recommends action to the entire Michigan Women's Commission.

SENATE LEGISLATION

1) SB 41 & 42 (Scott & Jacobs) – bills would provide fairness at the pharmacy by providing insurance coverage for contraceptives. Assigned to the Senate Health Policy Committee and hearing held on 05/14/2008. MWC supported. Sent letter of support to bill sponsor on 11/19/2007.

2) SB 275 (Whitmer) - bill would provide an exemption for nursing mothers from jury duty. Passed Senate Judiciary Committee and on Second Reading in Senate. Reported favorably to the Committee of the Whole. MWC supported. Sent letter of support to bill sponsor on 10/23/2007.

3) SB 415 (Cherry) – bill requires department to identify information regarding risks of human papillomavirus and provide it to schools. Passed Senate and House, assigned PA 0120'08 with immediate effect. MWC supported the concept. Sent letter of support to bill sponsor on 10/23/2007.

4) SB 416 (Stamas) – bill requires schools to provide certain information concerning human papillomavirus (HPV) and HPV immunization under certain circumstances. Passed Senate and on Second Reading in House. MWC supported the concept. Sent letter of support to bill sponsor on 10/23/2007.

5) SB 417 (Brater) - bill to provide equal compensation for comparable worth. Assigned to Senate Commerce and Tourism Committee. MWC supported. Sent letter of support to bill sponsor on 11/19/2007.

6) SB 666 (Whitmer) - bill for second-parent adoption. Same as HB 4259. In Senate Judiciary Committee. MWC supported. Sent letter of support on 10/23/2007.

7) SB 1355 (Jacobs) - bill would require an emergency room or urgent care clinic to offer factually accurate written information on emergency contraceptives to victims of sexual assault. Same as HB 6048. Assigned to Senate Health Policy Committee. MWC supported. Sent letter of support to bill sponsor and committee chair on 06/18/2008.

8) SB 1356 (Brater) – bill would create an emergency contraceptive education act. Same as HB 6050. Assigned to Senate Health Policy Committee. MWC supported. Sent letter of support to bill sponsor and committee chair on 06/18/2008.

9) SB 1357 (Cherry) – bill would require pharmacists to fill prescriptions without bias. Same as HB 6049. Assigned to Senate Health Policy Committee. MWC supported. Sent letter of support to bill sponsor and committee chair on 06/18/2008.

10) SB 1616 (Jansen) – bill increases minimum state costs assessed in certain criminal cases involving juveniles and provides for distribution of proceeds to assist victims of criminal sexual conduct. MWC supported concept. Passed House and Senate, PA 543 of 2008 with immediate effect.

11) SB 1618 (Birkholz) – bill distributes certain justice system funds to pay for certain costs associated with criminal sexual conduct. MWC supported. Passed Senate and House, PA 545 of 2008 with immediate effect.

12) SB 1629 (Hardiman) – bill provides for crime victims services commission payment of sexual assault medical forensic examination costs to health care providers. MWC supported. Passed House and Senate, Public Act 391 of 2008 with immediate effect.

HOUSE LEGISLATION

1) HB 4048 (Griffin) - bill would allow no reason absentee ballot. Passed House with substitute H-3 adopted. Referred to Senate Committee on Government Operations and Reform. Same as SB 12. MWC supported. Sent letter of support to bill sponsor on 10/23/2007.

2) HB 4104 (Meadows) - bill to require HPV vaccinations for 6th grade girls. Assigned to House Health Policy Committee. MWC supported the concept. Sent letter of support to bill sponsor on 11/19/2007.

3) HB 4164 (Clack) - bill to require HPV vaccinations for 6th grade girls. Assigned to House Health Policy Committee. MWC supported the concept. Sent letter of support to bill sponsor on 11/19/2007.

4) HB 4259 (Condino) – bill would allow second-parent adoption. Reported with recommendation, which includes substitute H-2. On second reading in House. MWC supported. Sent letter of support to bill sponsor on 10/23/2007.

5) HB 4447 & 4448 (Warren) - bills would allow different addresses for driver license and voting. Passed House, assigned to the Senate Campaign & Election Oversight Committee. MWC supported. Sent letter of support to bill sponsor on 10/23/2007.

6) HB 4564 (Steil) - bill would mandate joint custody in disputes between parents except for limited circumstances. Assigned to House Judiciary Committee, hearing held on 05/07/2008. MWC opposed. Sent letter of opposition to bill sponsor on 11/19/2007.

7) HB 4625 (Bauer) - bill amends the Elliott-Larsen Civil Rights Act to provide compensation equally for work of comparable value. Passed House and assigned to Senate Commerce and Tourism Committee. MWC supported. Sent letter of support to bill sponsor and committee chair on 10/23/2007.

8) HB 4626 (Byrnes) - bill amends the Penal Code to provide penalties for violating comparable worth. Passed House with substitute H-1 adopted and assigned to Senate Commerce and Tourism Committee. MWC supported. Sent letter of support to bill sponsor and committee chair on

10/23/2007.

9) HB 4627 (K. Law) - bill creates a Commission on Pay Equity. Passed House with substitute H-2 adopted and in Senate Commerce and Tourism Committee. MWC supported. Sent letter of support to bill sponsor and committee chair on 10/23/2007.

10) HB 5054-5057 (Donigan)- bills to create and provide funding for sexual assault victims' forensic medical intervention. MWC supported. Sent letter of support to bill sponsor on 10/23/2007 and Senate Committee members. HB 5054, 5055, and SB 1616, 1617, 1618 passed House and Senate, assigned PA 543-547 of 2008 with immediate effect.

11) HB 5136 (Miller) - bill to increase penalties for third or subsequent violation regarding wage discrimination based on sex. Assigned to House Labor Committee. MWC supported. Sent letter of support to bill sponsor on 04/08/2008.

12) HB 5171 (Meadows) - bill requires Department of Education to provide schools with specified information for HPV. On Second Reading in House, reported with recommendation substitute H-1. MWC supported concept. Sent letter of support to committee on 01/31/2008.

13) HB 5322 (Clack) - bill requires schools to provide information on HPV. Passed House and Senate, assigned PA 121'08 with immediate effect. MWC supported concept. Sent letter of support to committee on 01/31/2008.

14) HB 6048 (Warren) - bill would require an emergency room or urgent care clinic to offer factually accurate written information on emergency contraceptives to victims of sexual assault. Passed House and assigned to Senate Health Policy Committee. MWC supported. Sent letter of support to bill sponsor and committee chair on 06/18/2008.

15) HB 6049 (Smith, Alma) – bill would require pharmacists to fill prescriptions without bias. Reported from the House Judiciary Committee with substitute H-1, on Second Reading in House. MWC supported. Sent letter of support to bill sponsor on 06/18/2008.

16) HB 6050 (Donigan) – bill would create an

emergency contraceptive education act. On third reading in House, postponed temporarily. MWC supported. Sent letter of support to bill sponsor on 06/18/2008.

17) HB 6226 (Young) - bill would add language to Elliott-Larsen Civil Rights Act to prohibit unpaid leave of a police officer during pregnancy if the officer is capable of performing light duty. The bill passed House with substitute H-1 adopted and is in Senate Commerce and Tourism Committee. MI Women's Commission supported the concept.

18) HB 6340 (Clack) – bill would enact sentencing guidelines for bias-motivated crimes. Passed House and in the Senate Judiciary Committee. MI Women's Commission supported.

19) HB 6341 (Condino) – bill defines target characteristics of a bias-motivated crime to include disability, gender, national origin or ancestry, race color or ethnicity, religion, sexual orientation, gender identity, or expression of gender. The bill also prohibits and provides penalties for bias-motivated crimes. Passed House with substitute H-1 adopted and amended. Referred to Senate Judiciary Committee. Judy turned in a card in support at House Judiciary Committee. MI Women's Commission supported.

20) HB 6602 (Condino) – bill to pay for sexual assault medical forensic exams using Crime Victims Compensation Funds. Passed House with substitute H-1 adopted and amended, in Senate Judiciary Committee. MI Women's Commission supported. Judy turned in a card for support in the House Judiciary Committee. SB 1629 was added. SB 1629 and HB 6602 passed the House and Senate, assigned Public Act 390 of 2008 with immediate effect.

For more information, visit <http://www.legislature.mi.gov>.



SUMMARY FROM WOMEN'S NETWORKING MEETING: ORGANIZATIONAL PRIORITIES

November 21, 2008

U.S. Small Business Administration – spread the word about SBA programs and services affecting women. They have programs to help low-income women become self-sufficient. For information, go to www.sba.gov.

National Assoc. of Social Workers – concerned about legislation affecting social workers; licensure; tuition reimbursement, and Blue Cross/Blue Shield reform.

Center for Civil Justice – focused on the low-income individual; realize the positives of welfare reform; access to education and health care for women and the poor.

Triangle Foundation – supports passage of SAFE schools and anti-bullying legislation.

U of M Center for the Education of Women – will provide workshops on job search and career change for women.

The White House Project – is planning 2009 training programs and schedules and will share with us.

Community Mental Health – Tobacco Control program; support smoke-free legislation; advocate for free quit line service and possible free nicotine replacement therapy.

Jewish Business Services – continued focus on jobs for displaced homemakers.

EMU Center for Women and Gender Studies – EMU has the oldest women's studies program in the state and recently inaugurated EMU's first woman president.

League of Women Voters – focusing on election and campaign finance reform; conflict of interest rules for Supreme Court; financing for Supreme Court election campaigns.

American Association of University Women – will work on Pay Equity Day in April.

National Council of Jewish Women – helping to supply luggage for freedom campaign; helping women cope with the economy; and insurance coverage for autistic children.

Women Officials Network – leadership development; getting into office and strategies for staying in office; emotional support for service during difficult times.

Pediatric Literacy Program/MI Coalition for Children and Families – providing a strong foundation for children and families.

Inforum – has 2,500 members in the Lansing area, working on Meet the Mentors program; Inner Circle program (share life experiences); and adapting programs creatively in this economy.

Haven – working on services for domestic violence survivors and preventative education.

Girls Town Foundation – provides residential treatment, foster care and supervised independent programs. For more information go to girlstownfoundation.org.

General Federation of Women's Clubs in Michigan – continues to promote leadership among women through volunteerism and domestic violence prevention through education.

Bay Area Marketing – focusing on prevention and education.

Ingham County Women's Commission – will co-sponsor Girls to Women conference and concerned about serving new poor.

Elder Law of MI – will be releasing their baseline research on what seniors need for a reasonable standard of living, and have programs such as MI Café, a food assistance program.



April 2008 - Press conference on prevention legislative package.

(l-r) Representatives Joan Bauer, Rebekah Warren, Senators Gretchen Whitmer and Gilda Jacobs.

Strategic Plan 2007-2010

Improve the Quality of Life for Michigan Women

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSONS RESPONSIBLE	TIME LINE
I. Stimulate and encourage throughout the state study and review of the status of women in this state.	1. Update materials we have on status of MI women.	1A. Solicit, distribute and highlight materials prepared by Institute for Women's Policy Research (IWPR) and other organizations.	MWC staff	2007-2010
		1B. Place materials on our website that provide status information.	MWC staff	2007-2010
	2. Conduct a new study of status of girls in Michigan.	2A. Work with organizations, such as Kids Count, departments and others to compile, write and disseminate the information.	MWC	2008-2010
	3. Inform others about status of women and girls in Michigan.	3A. Do outreach activities, such as give speeches, provide written materials, and table at events.	MWC	2007-2010
	4. Prepare a toolkit for use by commission members.	4A. Do a toolkit that contains information for commission members on topics such as the Governor's Agenda, osteoporosis, etc.	MWC	2008-2010

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
II. Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers.	1. Work with MI's major women's organization to work on common agenda.	1A. Host annual meeting of women's organizations to discuss priorities and share information. 1B. Support local women's commissions, Ingham and Oakland Counties (1/2008 staff added)	MWC staff	2007-2010
	2. Work with Governor's Task Force on Unintended Pregnancy and Family Planning Advisory Council.	2. Highlight the proposals from the Governor and share information with others.	MWC Director	2007-2010
	3. Monitor legislation.	3. Study and monitor legislation that will improve the quality of life for Michigan women.	MWC Legislative Committee and MWC staff	
	4. Advocacy on legislation.	4. Vote on legislative positions at MWC meetings, notify legislators, testify as appropriate, do letters to the editor, and work with other organizations (coalition partners).	MWC Legislative Committee, MWC members and MWC Staff	
	5. Highlight women's issues.	5. Use the quarterly newsletter to 13,000, the monthly newsletter to commission, and website to highlight women's issues.	MWC Staff	2007-2010
	6. Work with the Early Childhood Investment Corporation	6. Develop a relationship with ECIC to work on child care and other common issues.	MWC staff, liaisons and commissioners	2008-2010
	7. Participate in the MDCH Infant Mortality Conference.	7. Date is May 5, Lansing Center (added by staff, 1/2008)	MWC staff, liaisons & commissioner	

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
III. Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights.	1. Increase awareness of being politically involved by voting and running for office.	1A. Prepare materials for commissioners and staff to distribute.	MWC members/ MWC staff	2007-2010
		1B. Work with other organizations, such as The White House Project, to encourage and train women to run for office.	MWC members/ MWC staff	2007-2010
	2. Increase awareness of Civil Rights laws.	2A. Work with the Michigan Department of Civil Rights to highlight women's issues and monitor implementation of Proposal 2 of 2006.	MWC staff and liaisons	2007-2010
	3. Increase awareness of Title IX.	3A. Work with the Michigan Department of Education to highlight the Title IX programs.	MWC staff and liaisons	2007-2010
	4. Act as referral for women who need assistance.	4A. Make referrals for services in the state through phone and email inquiries.	MWC staff and liaisons	2007-2010
	5. Assure senior women's issues are addressed.	5A. Serve on the Advisory Committee for the Office of Services to Aging.	MWC staff	2007-2010

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
IV. Promote more effective methods for enabling women to develop their skills, continue their education and to be retrained.	1. Work to increase awareness of education programs for working women.	1A. Place materials about the state's programs on our web site.	MWC staff & liaisons	
		1B. Make referrals for women who need assistance.	MWC staff	
	2. Work with young women to educate about professions they might consider.	2A. Host a "Young Women, Strong Leaders" (YWSL) conference with other organizations in a one-day format in various areas of the state.	MWC staff, and MWC members and other organizations	Spring 2008 Fall 2008 Spring 2009 Fall 2009
		2B. Develop a mentor program with the YWSL conference.	MWC staff, and MWC members and other organizations	2008-2009
	3. Work with women to retrain for employment opportunities.	3A. Highlight state programs for women.	MWC staff, and MWC members and other organizations	2008-2009

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
V. Make surveys and appoint advisory committees in the fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services.	1. Educate women about osteoporosis.	1A. Use material from the National Association of Women's Commission to educate.	MWC members and MWC staff	2007-2010
	2. Educate women on financial issues.	2A. Work with the MI Department of Treasury, AARP and others to develop a program.	MWC members and MWC staff and others	2008-2010
		2B. Host financial workshops around the state.	MWC members and MWC staff and others	2008-2010
	3. Highlight issues, such as domestic violence, with our publications.	3A. Review and update printed materials and develop new ones as needed.	MWC Staff	2007-2010
	4. Highlight Governor's Women's Agenda.	4A. Help to implement Governor's Agenda by working with other departments.	MWC staff & Liaisons	2007-2010
	5. Maintain resource materials such as the directory of women's organizations.	5A. Work with women's organizations and departments to update materials	MWC staff	2007-2010

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
VI. Secure appropriate recognition of women's accomplishments and contributions to this state.	1. Work with the Michigan Women's Hall of Fame on annual recognition dinner and Women's Equality Day events.	1A. Host tables, publicize events and participate as appropriate.	MWC members and MWC staff	2007-2010
	2. Host a reception for Women's History Month	2A. In March, at our regularly scheduled meeting, invite interested parties to a reception prior to our meeting.	MWC members and MWC staff	2008-2010
		2B. Develop a toolkit on Women's History Month that includes the Governor's proclamation, videotape, etc.	MWC staff and Governor's office	2008-2010
	3. Host a reception to highlight the 40th birthday party for the Michigan Women's Commission.	3A. Work with Governor to sponsor a reception and invite past members and supporting organizations.	MWC members and MWC staff	2008
		3B. Prepare history of MWC's activities for 40th anniversary.	MWC members and MWC staff	2007-2010
	4. Highlight activities of state departments.	4A. Use our quarterly meetings to highlight what departments are doing that might be of interest.	MWC members and MWC staff	2007-2010

Other Work:

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
Support MWC Activities	1. Work with commission to hold 4 meetings annually	1. Schedule meetings, commission mailings, meeting arrangements.	MWC staff and commission	2008-2010
	2. Work with legislative committee to have regular meetings.	2. Schedule meetings, do mailings, provide legislative information.	MWC Staff and commission	2008-2010
	3. Prepare materials for new commission members orientation.	3. Work with commissioners to establish.	MWC Staff and commission	2008-2010
	4. Keep Directory of Women's Groups updated		MWC Staff and commission	2008-2010
	5. Keep Calendar of Women's Events in state		MWC Staff and commission	2008-2010
	6. Keep web site up to date		MWC Staff and commission	2008-2010
	7. Make referrals for women calling office		MWC Staff and commission	2008-2010



March 2008

Governor Jennifer M. Granholm and Commissioner Donna Budnick at the Women's History Reception.



Partnerships and Collaborations

The Michigan Women's Commission views itself as a partnership agency and, as such, relies greatly on the assistance and support of other partners. The following project partnerships deserve our appreciation:

- Office of Governor Jennifer M. Granholm • Office of Lieutenant Governor John Cherry • Members of the Michigan Legislature • Members of the U.S. Senate • Members of the U.S. House of Representatives
- Office of the Attorney General • Michigan Department of Civil Rights • Michigan Department of Civil Service • Michigan Department of Corrections • Michigan Department of Community Health • Office of Services to the Aging • Michigan Department of Education • Michigan Department of Information and Technology • Michigan Department of Human Services • Michigan Department of Energy, Labor and Economic Growth • Michigan Department of Management & Budget • Michigan Department of Natural Resources • Michigan Department of State • Michigan State Police • Michigan Department of Transportation • Michigan Department of Treasury • Michigan Economic Development Corporation
- Domestic Violence Prevention & Treatment Board • and other organizations, individuals, and agencies too numerous to list.

From 1990 to 1999, MWC commissioners:

- investigated the living conditions in Michigan's women prisons, and published their findings in a report.
- published the Women's Resource Directory, still distributed by the Commission today via the Commission website.
- continued its tradition of influencing Michigan's legislation agenda when it lobbied for the passage of anti-stalking legislation.
- continued its crusade against domestic violence by supporting a package of fifteen domestic violence bills.
- began its involvement in the fight against the rape drug, GHB. The Commission campaigned to expose the dangers of GHB, rape drugs and club drugs.

From 2000 to the present, MWC commissioners:

- participated in the Domestic Violence Homicide Prevention Task Force. The Task Force released recommendations to improve legislation regarding prevention of domestic-violence-related homicides. The Commission supported 23 new legislative bills that passed in the Michigan legislature.
- gathered information about issues of concern to women and hosted public hearings throughout the state. In 2005, Governor Jennifer Granholm released her women's agenda, based on our input from public hearings and meetings with women's organizations.
- worked with the Institute for Women's Policy Research and others to conduct a survey on the status of women in Michigan, and, with the help of the Faith A. Knight Foundation, expanded the study to include each of the 83 counties in Michigan.
- hosted, with the Michigan Women's Commission and the MSU Women's Resource Center, with the support of the U.S. Department of Labor and the Michigan Office of Career Development, the "Young Women, Strong Leaders" Conference at Michigan State University. Three similar conferences will be held in 2009.
- helped analyze the impact of the anti-affirmative action constitutional amendment in state government programs; partnered with The White House Project to develop programs to encourage women to be involved in the political process and continued to be involved in supporting and opposing legislation and networking with women's organizations to achieve the Governor's Women's Agenda.

To commemorate the 40th anniversary, Governor Jennifer M. Granholm and the Michigan Women's Commission hosted a reception to which all past commissioners, executive directors and representatives from the many women's organizations in the state were invited. Thank you for all of your work and support during these 40 years!

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